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Effective December 12, 2011, I approve the release of the revised Gratuities and Business Courtesies policy in the *Standards of Business Conduct* document.

The Rockwell Collins Gratuities and Business Courtesies policy has been revised to clarify that our policy prohibits offering gratuities and business courtesies to U.S. state and local government officials and employees without approval from the General Counsel or designee.

The Standards of Business Conduct encompasses our company's ethics program and responsibility for its delivery in five primary areas, which are:

- Building trust by creating a safe and secure environment for all employees
- Building trust through high integrity products and information
- Building trust through relationships with others
- Building trust through compliance with laws and regulations
- Building trust through personal accountability to the company's Standards of Business Conduct

A handwritten signature in cursive script that reads "Gary R. Chadick".

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Rockwell Collins